



61st Annual Meeting and Regional Policy Forum

August 14-17, 2022



S T A T E S _____ of _____ T R A N S I T I O N



EAST



**CSG
EAST**

New Hampshire 2022

61st Annual Meeting and Regional Policy Forum

The Council of State Governments
Eastern Regional Conference

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Welcome

from CSG EAST's 2022 Annual Meeting Co-Chairs

Dear Colleagues,

Welcome to New Hampshire and to CSG East's 61st Annual Meeting and Regional Policy Forum! We are proud to co-chair and host the first annual meeting in three years and we are grateful for your participation.

The theme of this year's meeting is States in Transition. As we emerge from the recent pandemic, what have we learned, and how will we move forward? Join us and your colleagues from around the northeast for this important discussion and its critical impact in various policy areas important to CSG East membership: agriculture and rural affairs, Canada-U.S. relations, communities of color, education and workforce development, energy and environment, fiscal affairs, military and veterans' affairs, territorial relations, and transportation.

A rich and diverse program is also available for members and their guests. We especially look forward to seeing everyone at the opening party Sunday evening, which kicks off this year's Annual Meeting.

Thank you for coming!



HONORABLE SHARON CARSON
SENATE PRESIDENT PRO TEMPORE

2022 CSG EAST Co-Chair



HONORABLE
LOU D'ALLESANDRO

2022 CSG EAST Co-Chair

General Information

Meeting Venue

DoubleTree by Hilton Downtown Manchester Hotel
700 Elm Street, Manchester, NH

OVERFLOW HOTEL:

Hilton Garden Inn | 101 S. Commercial Street, Manchester, NH

Conference Registration

Saturday | 1-5 p.m. // DOUBLETREE, LOBBY

Sunday | 7:30 a.m.-5:30 p.m. // ASSEMBLY

Monday | 7 a.m.-5 p.m. // ASSEMBLY

Tuesday | 7 a.m.-5 p.m. // ASSEMBLY

Ontario Hospitality Desk // ASSEMBLY

CSG EAST Logistics and Policy Staff Office // DARTMOUTH, MEZZANINE

Speakers' Briefing Room // COOLIDGE, MEZZANINE LEVEL

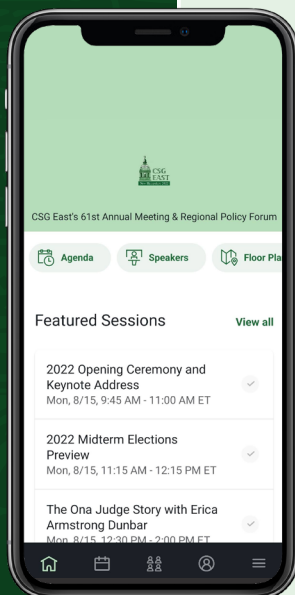
Meeting App

Are you using the CSG EAST Annual Meeting Conference app?
Use your mobile phone or tablet to access the app and:

- Participate in *questions-and-answers* at the plenary sessions.
- *Give us feedback* on the Annual Meeting through the app.
- *Network with your colleagues* throughout the CSG East region, connect with other attendees, and more.
- Receive push *notifications, important reminders and meeting announcements* throughout the meeting.

To access the meeting app

- Download **Cvent Events** from the **App Store (iPhones)** or **Google Play (Android)**
- Search **CSG East** and login with the email you used to register!



Visit our attendee website at tinyurl.com/EastMeeting2022

General Information

Meeting Evaluation Form

We need your feedback! Please take a few minutes to complete the CSG East Annual Meeting evaluation form. The Annual Meeting is your meeting, and we want to know how we can improve it! The meeting evaluation form can be found on the conference app, and at the registration desk. Thank you for taking the time to give us your comments and suggestions. They help us do a better job serving you!

Dress Code

Meetings | BUSINESS CASUAL

Spouse/Guest Program | CASUAL

Executive Committee Dinner | BUSINESS CASUAL

Opening Event | CASUAL

Receptions | BUSINESS CASUAL

Pennsylvania State Dinner | SMART



CSG advocates the responsible use of alcohol and designated drivers by all participants at CSG functions.



About CSG East

CSG Mission

The Council of State Governments (CSG) is the nation's only regionally based, multibranch organization serving all 50 states, and commonwealths, as well as U.S. territories. Since CSG's creation in 1933, state officials have turned to the organization as an impartial source of information to help them meet the challenge of governing. As a national organization representing all three branches of state government, CSG is uniquely suited to identify innovative approaches to common problems facing states.

CSG Eastern Regional Conference (CSG East)

The CSG East office, located in New York City since 1937, serves legislative, executive, and judicial branch officials from the 11 eastern states from Maine to Maryland, Puerto Rico, the U.S. Virgin Islands, and the eastern Canadian provinces of Québec, New Brunswick, Ontario, Nova Scotia, and Prince Edward Island. CSG East educates policymakers about issues of concern to the region, encourages multistate problem-solving and partnerships, and promotes regional interests at the federal level.

The Annual Meeting & Regional Policy Forum

The CSG East Annual Meeting and Regional Policy Forum brings together policymakers from all branches of government from the member jurisdictions of CSG East with experts from the private sector and academia to address a range of critical public policy issues facing the region. This unique event enables attendees to share ideas and network, and it serves as a vehicle for enhanced regional cooperation and communication.



Business Program

Saturday, August 13

2:30–3:30 p.m.

Budget Committee Meeting // STARK *(for members of the Budget Committee only)*

4–5 p.m.

Strategic Planning Meeting // PIERCE

6 p.m.

Depart for the Executive Committee dinner // DOUBLETREE

6:30–9:30 p.m.

Executive Committee Dinner at the LaBelle Winery *(by invitation only)*

Sunday, August 14

8:15–9:15 a.m.

Annual Meeting Committee Meeting // WEBSTER

9:45 a.m.–noon

Executive Committee Meeting // PEMIGEWASSET

12:30–2:00 p.m.

Executive Committee Luncheon // MERRIMACK/CONTOOCOOK

Advancing STEM Education

Dean Kamen will discuss how FIRST, (For Inspiration and Recognition of Science and Technology), is transforming our culture by creating a world that inspires young people to be science and technology leaders and innovators.

SPEAKER

- Dean Kamen
Founder, DEKA Research & Development Corporation

2:30–3:00 p.m.

Nominations Committee Meeting // PISCATAQUOG

2:30–5:00 p.m.

Council on Communities of Color Meeting // PEMIGEWASSET

Race in the Statehouse: Equitable Governance

As public awareness of inequity increases, it is imperative that our nation encourage, develop, and sustain governing communities that are equipped to identify and rectify areas in our society where systemically race-based, unjust, and inequitable manifestations of policy are created and still legally upheld. State and local governments represent the best opportunity to advocate, legislate, and implement policies that directly improve quality of life for all citizens. This can only be achieved through equitable governance.

As a part of the annual Race in the State House series, policymakers, experts, and other leaders will explore how governing bodies can develop and support equitable legislation including a lack of engagement between constituents and legislators; expectation gaps between protest, politics, and policy making; the continued spread of “truth decay” in public discourse; and the lack of established safe spaces for legislators and support staff to convene and evaluate legislation on equity-based metrics as they seek to define “equitable governance” and why this approach is the answer to achieving better governance for all.

MODERATOR

- Charles Ellison
Executive producer and host of Reality Check, WURD 96.1FM/900AM Philadelphia

SPEAKER

- Kevin Ahmaad Jenkins, Ph.D.
Award-winning journalist, and health disparities activist
- Tara Dowdell
Founder and president of TDG speakers

5–6 p.m.

CSG East Eastern Leadership Academy and CSG National

Toll Fellow’s Reception // THE PENSTOCK

(for graduates of the Eastern Leadership Academy and Toll Fellows only)

6–9 p.m.

Opening Dinner at the McIntyre Ski Area

(departures from the DoubleTree begin at 5:45 p.m.)

Business Program

Monday, August 15

7:30–9:00 a.m.

General Breakfast // ARMORY

7:30–9:30 a.m.

POLICY COMMITTEE BREAKFAST MEETINGS:

1. Agriculture and Rural Affairs // PISCATAQUOG

Member-to-member Roundtable Discussion

Members from each CSG East jurisdiction will be given an opportunity to share news from their home states, provinces, and territories, highlighting legislative initiatives, new programs, task force results, and new ideas developed over the past year. Fran Boyd, CSG East's Washington advisor, will present on the latest federal initiatives that affect our region.

PRESIDING

- **Senator Judy Schwank**
Pennsylvania, co-chair, Agriculture and Rural Affairs Committee
- **Representative Carolyn Partridge**
Vermont, Co-Chair, Agriculture and Rural Affairs Committee

8:00–9:30 a.m.

2. Health // WEBSTER

Roundtable updates from member states and provinces

Discussion of individual and collaborative state efforts to meet challenges and innovate for the future, addressing issues such as public health, health equity, healthcare infrastructure, access, quality, and costs of healthcare.

MODERATOR

- **Senator Joshua Miller**
Rhode Island

8:00–9:30 a.m.

3. Transportation // CONTOOCCOOK

Exploring Current State and Federal Transportation Issues

Discussions include: consideration of a resolution to establish a national infrastructure bank; exploring electric vehicles and state tax implications; roundtable sharing among committee members.

PRESIDING

- **Representative Pat Brennan**
Vermont, chair, CSG East Transportation Committee

SPEAKERS

- **Jay Golden**
Professor and director of The Dynamic Sustainability Lab, Syracuse University

8:00–9:30 a.m.

4. Education and Workforce Development // STARK

Addressing Learning Gaps Related to the COVID-19 Pandemic

The extent of disruption from the COVID-19 pandemic has been acutely felt in K-12 education, particularly on student learning. Both the Northwest Evaluation Association (MAP) and Curriculum Associates (iReady) suggest lower than average performance since Spring of 2020, based on their national assessment data. Both organizations signal substantial erosion among underserved and at-risk populations. Research indicates that Black, Hispanic, and American Indian or Alaska Native students, student already behind a grade-level, and students in high poverty schools, faced disproportionate declines. As 2022 legislative sessions continue and policymakers consider potential remedies, many schools already are using intervention/remediation programs in the return to traditional schooling. Some states have filed, even passed, legislation that appropriates funds for these programs to target academic shortcomings. Further evaluation of these policies and outcomes could help states target academic achievement lost due to the COVID-19 pandemic, particularly among vulnerable populations.

SPEAKERS

- **Senator Brian Campion**
Chair, Vermont Senate Committee on Education
- **Jennifer Gillis**
Superintendent, Manchester School District

Business Program

9:45–10:00 a.m.

Opening Ceremony // PEMIGEWASSET

National Anthem

SINGER

- **Elizabeth Goguet**
Compliance Coordinator, New Hampshire Division of Fire Standards and Training, Emergency Medical Services

COLOR GUARD

- The New Hampshire State Police Drill Team

10:00–11:00 a.m.

Opening Keynote // PEMIGEWASSET

Welcome

- **Governor Chris Sununu**
New Hampshire
- **David Hayes**
Special Assistant to the President for Climate Policy

11:00–11:15 a.m.

Break

11:15 a.m.–12:15 p.m.

2022 Midterm Elections Preview // PEMIGEWASSET

SPEAKER

- **David Wasserman**
U.S. House editor and senior election analyst for the non-partisan newsletter, The Cook Political Report

12:30–2:00 p.m.

Plenary Luncheon: The Ona Judge Story // ARMORY

SPEAKER

- **Erica Armstrong Dunbar**
Author, historian, and Charles and Mary Beard Professor of History, Rutgers University

Enslaved by George and Martha Washington, Ona “Oney” Judge served the Washington family at Mount Vernon, and the presidential residences in New York City and Philadelphia. Learning of plans to transfer her bondage to Martha’s granddaughter, known to be temperamental, Judge fled to New Hampshire. The subject of an intense “manhunt and” relentless pursuit by George Washington to recapture his property, Oney spent the remainder of her life in New Hampshire in uncertainty based on her stolen freedom. Oney Judge is one of America’s most intriguing historic figures but isn’t well-known outside of New Hampshire. Join us for the exciting story of Ona Judge, who was Never Caught and remained free in New Hampshire.

CONCURRENT SESSIONS

2:30–4:30 p.m.

1. Agriculture and Rural Affairs // PISCATAQUOG

Climate Change and Its Impact on Northeastern Agriculture

According to the U.S. Department of Agriculture, “Climate change presents real threats to U.S. agricultural production, forest resources, and rural economies. These threats have significant implications, not just for farmers, ranchers, and forest landowners, but for all Americans. As these risks continue and amplify, producers will be faced with the challenges of adapting.” Join us for an in-depth look at how these challenges will reshape agriculture nationally and regionally, and what legislators can do to protect and prepare their rural economies, producers, and farming families.

SPEAKERS

- **David Hollinger, Ph.D.**
Director, USDA Northeast Climate Hub, USDA Forest Service Research Center
- **Russell C. Redding**
Secretary, Pennsylvania Department of Agriculture

Business Program

2:30–4:30 p.m.

2. Transportation // CONTOOCOOL

Infrastructure Investment and Jobs Act: What it Means for the States

The recently enacted federal bipartisan infrastructure law reauthorizes surface transportation programs for five years and provides significant new investment in the various transportation modes. The Act provides new federal funding to support roads and bridges, public transit, freight and passenger rail, ports, airports, and other infrastructure areas. This esteemed panel of modal experts will provide important information on what current and new funding opportunities exist for the states.

MODERATOR

- **Representative Pat Brennan**
Vermont; chair, CSG East Transportation Committee

PANELISTS

- **Florence Chen**
Associate director for bipartisan infrastructure law implementation, U.S. Department of Transportation (USDOT)
- **Susan Howard**
Director, policy and government affairs, American Association of State Highway and Transportation Officials (AASHTO)
- **Art Guzzetti**
Vice president, policy and mobility, American Public Transportation Association (APTA)
- **Devon Barnhart**
Director, OneRail Coalition
- **Andrew McLean**
Transportation policy specialist, CDM Smith, and former chair, Joint Standing Committee on Transportation (Maine)

6–7 p.m.

Friends of Canada Reception // ASSEMBLY

7 p.m.

Dinner on your own

9–10 p.m.

SGAC reception in the Penstock // THE PENSTOCK



Business Program

Tuesday, August 16

7:30–9:00 a.m.

General Breakfast // ARMORY

POLICY COMMITTEE BREAKFAST MEETINGS

7:30–9:30 a.m.

1. Agriculture and Rural Affairs Committee meeting // PISCATAQUOG

Rural Broadband: Helping States Fund the Final Mile

Broadband plays a central role in all aspects of modern life, from education to logistics, health, and agribusiness. However, 25 percent of the U.S. rural population still lacks access to even minimum-speed broadband. But now, through the recently passed Infrastructure Investment and Jobs Act, states will receive hundreds of millions of dollars for broadband buildout. How states manage and oversee the distribution of this money will be critical in the months and years ahead. Join our panel of experts as they lead discussion on the most critical state-level solutions for bridging the connectivity gap.

PANELISTS:

- **Senator Brian Pettyjohn**
Delaware
- **Paul Garnett**
founder and CEO, The Vernonburg Group

8:00–9:30 a.m.

2. Energy and Environment // CONTOOCOOK

Advancing Offshore Wind in the Northeast

Offshore wind activity has gained momentum in the Northeast, with some 30 gigawatts on track for development by 2030, enough to power roughly 20 million homes. The industry is expected to support tens of thousands of jobs and reduce carbon pollution, but it is still nascent, and maximizing its success will require coordinated efforts among states, industry, the federal government, and local stakeholders. This session will provide a status report on current commercial-scale offshore wind projects, efforts to scale transmission and other infrastructure to create greater efficiencies and reduce costs, and an update on workforce and supply-chain development opportunities throughout the region.

MODERATOR:

- **Senator Marc Pacheco**
Massachusetts, co-chair, CSG East Energy and Environment Committee

PANELISTS:

- **Christian Scorzoni**
director of government affairs, Vineyard Wind
- **Peter Shattuck**
president, Anbaric New England
- **Bob Gordon**
commissioner, New Jersey Board of Public Utilities
- **Senator David Watters**
New Hampshire, chair, New Hampshire Commission to Study Offshore Wind and Port Development
- **Representative Lori Gramlich**
Maine

8:00–9:30 a.m.

3. Health // WEBSTER

The Impact of Covid-19 on Medicaid and State Health Policy

A panel of state officials will discuss challenges and responses to Medicaid and other state health policies spurred by the COVID-19 pandemic.

MODERATOR

- **Patricia Tilley**
director of Division of Public Health Services, New Hampshire Department of Health and Human Services (DHHS).

Business Program

8:00–9:30 a.m.

4. Canada-U.S. Relations // MERRIMACK

Bilateral Relations and the U.S. Canadian-Border: Putting the pieces back together post-COVID

After two years of a closed then partially open border, how do the United States and Canada define a “new normal?” The panel will look at the consequences of the border closure during the pandemic and its effect on border communities, local economies, trucking, and tourism. The panel will also discuss recent irritants in the bilateral relationship, including Buy-American provisions in stimulus legislation, and sector-specific issues such as electric vehicles, potatoes, and softwood lumber.

MODERATORS

- **Assemblyman Billy Jones**
New York; co-chair, Canada-U.S. Relations Committee

PANELISTS

- **Christopher Sands**
director, Wilson Center Canada Institute
- **Garry Douglas**
president and CEO, North Country Chamber of Commerce

10:00–11:45 a.m.

Plenary Session // PEMIGEWASSET

Opioids and Harm Reduction: States Act

Drug overdoses are the leading cause of injury related deaths in the United States, with nearly 75 percent of those deaths involving opioids. State efforts to reduce the devastating effects of opioids will be enhanced by the \$26 billion global opioid settlement that requires 85 percent of funds to be used for treatment, education, and prevention. Several jurisdictions in the CSG East region — Quebec, Ontario (Toronto), Massachusetts, Pennsylvania, New York, Massachusetts, and Rhode Island — have worked with legislators, police, and health professionals to address the growing opioid epidemic. The panel will discuss those approaches, opioid deaths, and experiences with overdose prevention centers representing collaborations at the sub-federal level and collaboration among Canadian and U.S. members.

SPEAKERS

- **Carol Wei, MS, FNP, RN**
*SUNY Downstate Health Sciences University College of Nursing community and acute care nurse
Brooklyn, NY*
- **Brandon Marshall, Ph.D.**
associate professor of Epidemiology School of Public Health, Brown University; expert advisor to the Rhode Island Governor’s Overdose Prevention and Intervention Task Force

PANELISTS

- **Gordon Smith**
Director of Opioid Response, State of Maine
- **Marie-Claude Francoeur**
Québec delegate to New England
- **Richard Cloutier, MSN, RN**
harm reduction and drug use advisor to Québec government
- **Senator Joshua Miller**
Rhode Island; chair, Rhode Island Senate Committee on Health and Human Services

Business Program

12:15–1:45 p.m.

Plenary Luncheon // ARMORY

The Age of Transformation: Workforce Development and Education in a post COVID economy

INTRODUCTION

- **Mayor Joyce Craig**
Mayor of Manchester, New Hampshire

More than one-half of the world's 7.7 billion people still do not have access to the Internet, including millions of people in the United States, which has led the digital revolution. Most of these non-adopters — whether by choice or circumstance — are poor, less educated, people of color, older, or living in rural communities. What are the consequences of digital exclusion? A broad array of occupations is at risk for disruption or elimination because of technological change and automation. Workers in nearly every industry are already being affected. More than one third of job skills required for most jobs in 2016 have already been replaced by new technologies in 2020. It's clear that those who are on the wrong side of the digital divide will fall deeper into poverty and social and physical isolation. Discussion will focus on what policy solutions can states promulgate to fill the gaps and remedy digital disparities in infrastructure and education to enhance U.S. competitiveness.

MODERATOR

- **Scott Spradling**
Emmy award-winning former reporter, anchor and political director, WMUR-TV in Manchester, New Hampshire; founder, The Spradling Group.

PANELISTS

- **Matt Dunne**
Founder and executive director, Center on Rural Innovation (CORI)
- **Nicol Turner Lee**
senior fellow in governance studies; director, Center for Technology Innovation; co-editor-in-chief, TechTank, The Brookings Institution
- **Amelia Manning**
Chief operating officer, Southern New Hampshire University

2–5 p.m.

Off-site Policy Tours

Agriculture and Rural Affairs *(meet in DoubleTree lobby)*

Brightfarms (formerly Iēf)

A 75,000-square-foot controlled environment agriculture (CEA) facility in Loudon, New Hampshire, that produces 1.5 million pounds of lettuce greens per year hydroponically and with minimal human interaction.

Pleasantview Gardens

Home of Proven Winners flowers and plants in Pembroke, New Hampshire. Their extensive facility and gardens currently feature 187 types of plants selected for their hardiness and beauty. Guests will tour the 30-acre facility, including the 14 acres of growing space in located in greenhouses and under cover.

SPEAKER

- **Shawn Jasper**
Commissioner, New Hampshire Department of Agriculture, Markets, and Food

Education and Workforce Development *(meet in Assembly)*

Advanced Regenerative Manufacturing Institute (ARMI)

Headquartered in Manchester, New Hampshire, the ARMI organization is funded by the U.S. Department of Defense. ARMI's mission is to make practical the scalable manufacturing of engineered tissues and tissue-related technologies, to benefit existing industries and grow new ones. ARMI brings together a consortium of more than 175 partners from across industry, government, academia, and the non-profit sector to develop next-generation manufacturing processes and technologies for cells, tissues, and organs. Two groups of 20 people each will tour both the Tissue Foundry and ARMI Bioindustries.

TOUR LEADERS

- **Tom Bollenbach**
Chief technology officer, ARMI | BioFabUSA
- **Maureen Toohey**
Deputy executive director, ARMI | BioFabUSA

Business Program

2:15–4:15 p.m.

Tissue Foundry

BioFabUSA's Tissue Foundry is a working prototype of SMAC (Scalable, Modular, Automated, and Closed) manufacturing. SMAC will enable quality-by-design manufacturing, essential for the 25-year-old concept of the engineered organ to become economically feasible.

Fiscal Roundtable // CONTOOCOOK

Fiscal Conditions of the States

How are states using additional tax collections and federal aid? What is the outlook for state budgets in fiscal year 2023? Hear from Brian Sigriz, director of state fiscal studies at the National Association of State Budget Officers on what trends are emerging today and where they may take states in the coming years.

MODERATOR

- **Senator Lou D'Allesandro**
New Hampshire

SPEAKER

- **Brian Sigriz**
Director, State Fiscal Studies, National Association of State Budget Officers

5:30–6:30 p.m.

Ontario 2023 Reception // ASSEMBLY

6:30 – 9:30 p.m.

New Hampshire State Dinner // PEMIGEWASSET

Wednesday, August 17

7:30 – 8:30 a.m.

Executive Committee Closing Business Session // PISCATAQUOG

8:30 – 10:00 a.m.

Closing Brunch Plenary // PEMIGEWASSET

Tapping into a Diverse Workforce: Filling Unmet Employment Opportunities

The U.S. labor shortage is jeopardizing economic expansion in almost every state. The Bureau of Labor Statistics reports there are more than 11.5 million jobs available in the United States, but only approximately 6 million unemployed workers. The huge gap between available jobs and available workers is true in every region of the United States. This is a sharp contrast to mid-2009 when there were multiple people vying for each job in every state.

At the same time, the country also is experiencing the “great resignation,” with workers opting out of current employment for myriad reasons, including concerns over COVID-19 safety and regulations, increased need for and a shortage of affordable childcare caused by the pandemic, desire for more fulfilling or higher-paying employment, and the “silver tsunami” of older workers retiring as they age.

States can fill these employment opportunities and stimulate their COVID recovery by focusing recruitment into employment opportunities for traditionally underutilized populations and utilizing work-based learning, re-skilling, and upskilling programs and new and innovative hiring approaches.

Solving the Employment Crisis: Looking Toward a Bright Future!

Changes to the nation's workforce and economy require new solutions — updates to work and employment policies and the systems that support workers and how they are valued. This panel will examine changes that may be required to get more people back to work and solve an employment crisis that has had an impact on many industries. It will highlight a program aimed at preparing, recruiting, developing, and retaining educators, and a state that is planning new investments in childcare to improve the labor participation of women in order to expand the workforce.

SPEAKERS

- **Thomas Kochan**
Post-Tenure George Maverick Bunker Professor, MIT Sloan School of Management; faculty member, MIT Institute for Work and Employment Research.
- **David Donaldson**
Managing partner, National Center for Grow Your Own.
- **Taryn M. Williams**
Assistant secretary of labor, Office of Disability Employment Policy, U.S. Department of Labor

Business Program

10:15–11:15 a.m.

Training the Workforce of Tomorrow: Developing Career Pathways and Young Adults for Youth // PEMIGEWASSET

This session will provide an overview of high-quality career pathways for youth entering the workforce. The session will highlight policy and programmatic approaches in the public and private sectors that help youth reach their full potential through early employment, work-based learning, and mentoring experiences. The session also will focus on how policymakers can specifically engage with youth and young adults from underserved communities.

MODERATOR

- **Abeer Sikder**
Policy analyst, CSG Center for Advancing Policy on Employment for Youth (CAPE-Youth)

SPEAKERS

- **Richard Tulikangas**
Director of the Vermont Career Advancement Project, HireAbility Vermont
- **Karen Bussey, Ph.D.**
Policy advisor, New Jersey Office of the Secretary of Higher Education (OSHE)
- **Joseph Gianni**
President, Bank of America - Greater Hartford

11:20 a.m.–12:20 p.m.

Diversity, Equity, Inclusion and Accessibility in Employment and Hiring Efforts // PEMIGEWASSET

This session will provide an overview of strategies for enhancing diversity, equity, inclusion, and accessibility within the public and private sector workforces. The session will highlight policy and programmatic approaches to supporting the recruitment, retention, and promotion of historically underrepresented populations, including individuals from immigrant communities, individuals with disabilities, and women of color.

SPEAKERS

- **Bobby Silverstein**
Disability attorney, legislative and policy counsel, State Exchange on Employment and Disability (SEED)
- **Assemblywoman Catalina Cruz**
New York
- **Kelli-Marie Vallieres, Ph.D.**
Executive director, Connecticut Office of Workforce Strategy.
- **Delegate Delores McQuinn**
Delegate, Virginia General Assembly

12:30–1:30 p.m.

Working lunch: Training, Reskilling and Upskilling the Workforce: Utilizing apprenticeships to fill employment gaps // PEMIGEWASSET

Apprenticeships are a proven strategy for increasing labor force participation and lowering unemployment. By creating and fostering apprenticeships — particularly in the technology sector — states can engage untapped talent pools while also reskilling and upskilling employees into high quality careers. This session will feature presentations on innovative workforce development models that cities, counties, and states are using to train employees. State policymakers and subject-matter experts also will discuss how they engage individuals from underrepresented communities to support local infrastructure development. The session will feature:

MODERATOR

- **Miriam Farnbauer**
project director of the Skills Initiative

SPEAKER

- **Angela V. McKnight**
Assemblywoman, New Jersey
- **Laura Maristany**
Director of external affairs, Bitwise Industries.
- **Rayanne Hawkins**
Policy program manager, Research to Action Lab at the Urban Institute

Adult Guest Program

On the morning of August 15, adult guests will visit the newly renovated and lovingly restored New Hampshire capitol building in Concord to see its impressive architecture, collection of art and historic items. The day continues with a visit to nearby Canterbury Shaker Village. Declared a national Landmark in 1993, Canterbury Shaker Village is one of the most intact and authentic Shaker sites. Guests will enjoy a picnic lunch before a private exhibit tour, and time to wander on their own.

On the morning of August 16, adult guests will enjoy a private tour of Manchester's historic mill yard and the Millyard Museum. Lunch will be served at the Waterworks Cafe in the Millyards, followed by a chocolate tasting with Manchester's own master chocolatier from the Dancing Lion Café. (Space is limited.)



Sponsors

CSG East would like to thank this year's generous sponsors!

SENATE CHAMBER | \$25,000–\$34,999

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amazon 

 **COMCAST**

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The Taipei Economic and Cultural Office

CAPITOL CORNERSTONE | \$2,500–\$4,999

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TC Energy

The Bernstein Shur Group
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CAPITOL STEPS | \$1,250–\$2,499

Everytown for Gun Safety

Wakefern Food Corp.

The National and State Auto Associations reference the National Automobile Dealers Association, Connecticut Automotive Retailers Association, Maine Automobile Dealers Association, New Hampshire Automobile Dealers Association, Pennsylvania Automotive Association, and Washington Area New Automobile Dealers Association for their contributions.

bitwise
INDUSTRIES

CSG East would like to thank Bitwise Industries for their generosity supporting the Education and Workforce Development Summit at the 61st Annual Meeting and Regional Policy Forum.

CSG Staff

Fran Boyd

AGRICULTURE POLICY CONSULTANT

A.R. Braver

PROGRAM MANAGER

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Rona Cohen

EDITOR | *multimedia projects*

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PROJECT DIRECTOR | *Northeast High-Level Radioactive Waste Transportation Project*

CSG Associates

CSG LEADERSHIP CIRCLE

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American Kratom Association

Esri, Inc.

Everytown for Gun Safety

Hawthorne Gardening Company

HCA Healthcare

Intuit

National Association of State Procurement Officers

Novo Nordisk, Inc.

PhRMA

Security Finance

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Verizon Communications

Western Governors University

CSG ASSOCIATES

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AARP

AbbVie, Inc.

ACT, Inc.

Alliant Energy

Altria Client Services, Inc.

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American Fuel & Petrochemical Manufacturers

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AmeriHealth Caritas

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Archer Daniels Midland Company

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Boehringer Ingelheim Pharmaceuticals, Inc.

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CDM Smith

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Consumer Technology Association

Credit Union National Association

CVS Health

Dexcom, Inc.

Diabetes Leadership Council

Diageo

Eastman Chemical Company

Edison Electric Institute

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Entertainment Software Association

Ewing Marion Kauffman Foundation

ExxonMobil Corporation

Foundation for Individual Rights and Expression

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Haleon (formerly GlaxoSmithKline Consumer Healthcare)

GlaxoSmithKline Pharmaceuticals Ltd.

GovSpend

Institute for Building Technology & Safety

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International Bottled Water Association

International Paper

International Sleep Products Association

ITC Holdings Inc.

Jazz Pharmaceuticals Co.

Johnson & Johnson

JUUL Labs

Kaléo

Kentucky Distillers' Association

Koch Companies Public Sector, LLC

LexisNexis State Net

Libertas Institute

LifePoint Health

LKQ Corporation

McKesson Corporation

McLane Company, Inc.

MERCK

Meta Platforms, Inc.

Microsoft Corporation

National Association of Chain Drug Stores

National Automobile Dealers Association

National Beer Wholesalers Association

National Council of State Boards of Nursing, Inc.

National Public Pensions Coalition

NC-SARA

Neurocrine Biosciences, Inc.

Norton Healthcare

Novartis Pharmaceuticals

OpenRoad Foundation

Pharmaceutical Care Management Association

Philips

Purdue Pharma L.P.

RELX Group

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T-Mobile

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Teladoc Health, Inc.

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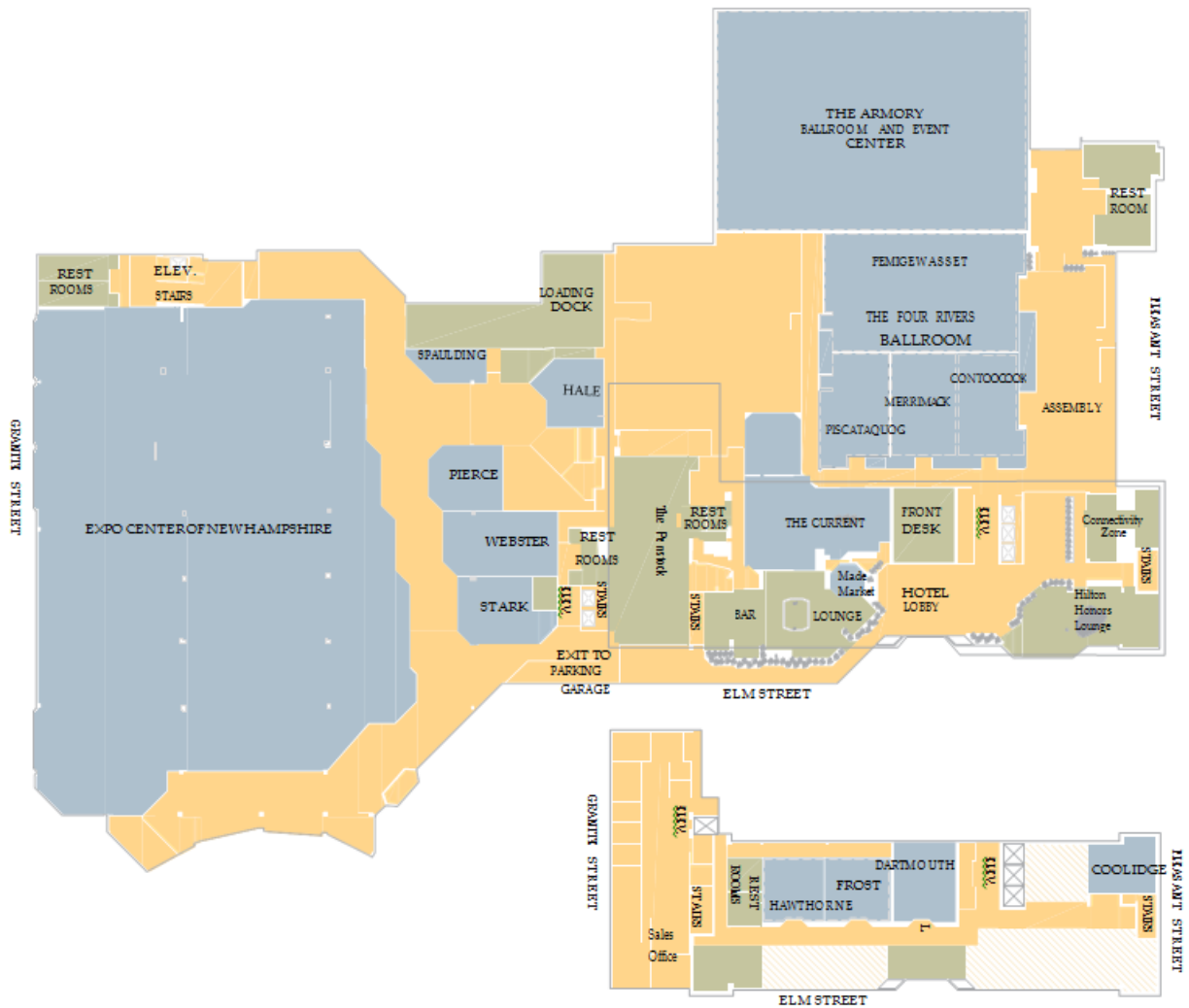
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DoubleTree Floor Plan



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How to apply

In addition to the application form, each applicant must submit a résumé, a cover letter describing interest in ELA, and a letter of recommendation from a legislative leader or ERC Executive Committee member.

For more information, visit <https://csg-erc.org/leadership-training/#eastern-leadership-academy>.

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The Fels Institute of Government is the University of Pennsylvania's graduate program in public policy and public management. Its personal and practical approach to public management education and its relatively small size make it one of the nation's leading boutique programs in public affairs. The Institute was founded in 1937 by Philadelphia entrepreneur and philanthropist Samuel L. Fels of the Fels Naptha Soap Company in response to a wave of public corruption and mismanagement in Pennsylvania government. Its roots in state government continue today through its partnership with ELA and through other custom-designed executive education programs with state governments and the associations that serve them.

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